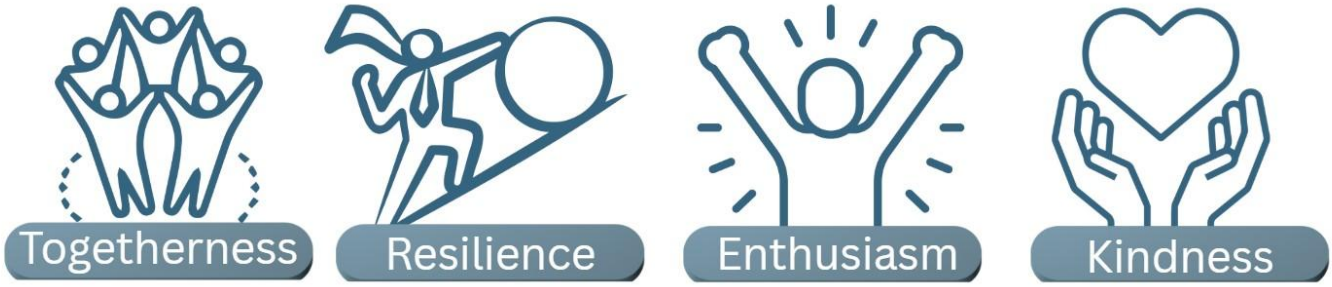
Uniforms Policy



Reviewed by:	Trust Board
Review due:	October 2027
Review cycle:	Annual

Aims- Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the office manager, who can answer questions about the policy and respond to any requests **3. Limiting the cost of school uniform** School uniform should be:
- Affordable for all
- Hard wearing, comfortable and practical
- Easily replaced

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting items with distinctive characteristics (ie) a logo to low-cost or long-lasting items.
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for our families to acquire secondhand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with families and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

- One branded item with the school logo is compulsory, this could be a thirt, polo shirt, sweatshirt or fleece
- A branded navy-blue fleece is optional and can be worn instead of a grey branded sweatshirt if this is more comfortable
- Branded white polo short or plain white polo shirts
- Plain dark blue, dark grey or black trousers, skirts or leggings
- Plain black or dark blue track suit trousers are acceptable
- PE Kits are plain navy blue or grey shorts and a branded plain navy-blue t shirt
- Stud earrings only, no hoops or large earrings
- Long hair should be tied back or put up

- Black shoes either leather shoes or black trainers, flat heeled comfortable shoes
- Bags – rucksacks ideally

4.2 Where to purchase uniform

- Branded uniform can be brought from Hargreaves, Portfield Corner, Portfield Road, Portsmouth, Hants, PO3 5GP, 02392 822436
- Non branded uniform items are widely available from supermarkets and high street retailers
- Second hand uniforms may be available upon request from the school office

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils can talk to the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

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5.2 Parents and carers

Please make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

5.3 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by the headteacher. At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy