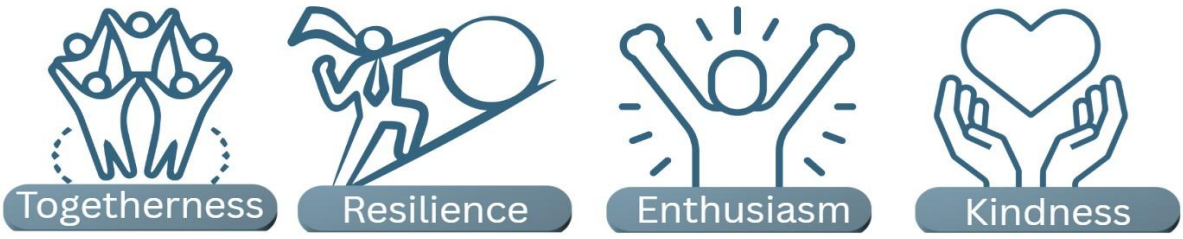
Careers Policy



Reviewed By: LGB
Due for Review: October 2027
Review Cycle: Annual

Careers Education

At Wymering we aim to raise aspirations, challenge stereotypes and encourage pupils to spend time with their families and the multi-agency team to consider their options Post 16.

Through careers education, information, advice and guidance (CEIAG) it is hoped that pupils will be encouraged to make the most of their talents and to continue their education Post-16.

We aim to ensure a high quality of vocational and careers education for our young people with special educational needs, to be delivered in a meaningful and appropriate way for their needs and circumstances.

Through person-centred planning with the Education, Health and Care Plans at the centre, we support our pupils to articulate their aspirations for adult life throughout their time at the school.

In particular we aim for our pupils to:

- Develop a broad understanding of the world of work and an ability to respond to changing opportunities.
- Develop research skills so that they can make good use of information and guidance.
- Develop and use their self-knowledge when thinking about and making good choices.
- Develop their understanding of employability skills and how to enhance these and evidence them at interview and discussions with Post 16 providers.
- Engage in weekly careers discussions to support inspiring, implementing and investigating next steps beyond Wymering.

Statutory Requirements and Recommendations

The careers provision at Wymering is in line with the statutory guidance developed by the Department for Education, which refers to Section 42A and 45A of the Education Act 1997.
This states that all schools should provide independent careers guidance from Years 8 13 and that this guidance should:

- be impartial
- include information on a range of pathways, including apprenticeships
- be adapted to the needs of the pupil

In addition, the school is compliant with the careers guidance that the government set out for delivery from 5 January 2018: 'Careers Guidance and Inspiration for young people in schools.' This states that all schools must give education and training providers the opportunity to talk to students about approved technical qualifications and apprenticeships. Further information relating to this is set out later in this document, under Provider Access.

Commitment

The Governing Body and staff are committed to:

- The provision of resources and advice to enable pupils to understand and develop career choices and to ensure that careers education is seen as part of the overall curriculum and learning framework for all years.
- Encouraging pupils to achieve and be ambitious.
- Involving pupils, parents and carers in the further development of careers work.
- Working with outside agencies so that no pupil is disadvantaged in gaining access to education, training or work.
- Offering personalized opportunities to meet the needs of students to support their progress and development towards their future.

Provision

Careers education includes both education and guidance. Careers education helps our pupils develop the knowledge and skills they need to make successful choices, manage transitions in learning and move into college or work. Through guidance, pupils are able to use their knowledge and skills to make decisions about learning and work that are right for them.

Careers Education is delivered through the PD programme for years 5-11; as well as a differentiated careers question of the week delivered through 'FIKA' discussion sessions held every Friday morning.

Years 5 – 7 (Primary Department)	Experiences with employers Work Experience Day- Internally Careers talks and engagement opportunities PCC Careers Input
Years 8 & 9	Experiences with employers Work Experience Day- Internally Careers talks and engagement opportunities. Choosing their options for year 10 & 11 PCC Careers Input

Year 10	Experiences with employers Work experience- Internal & External Visiting Careers fairs Careers talks and engagement opportunities. 1:1 Career sessions with PCC Careers and Progression Team Local college visits
Year 11	Experiences with employers Work experience- Internal & External
	Visiting Careers fairs Careers talks and engagement opportunities. 1:1 Career sessions with PCC Careers and Progression Team Local college visits

How pupils, families and staff can access information about the Careers Programme

- Regular updates on social media, newsletters and open evenings
- Opportunities for pupils to take part in careers and enterprise projects
- Career and labour market information through workshops in school and from outside providers
- Career guidance – interaction with career professionals including one to one careers clinics in school in KS2, KS3 and KS4 through Portsmouth City Council; Careers and Progression Team
- Careers is embedded in the whole school curriculum
- Career development plan
- Work experience coordinator
- Destinations data
- Information on FE AND HE institutions
- Personal guidance
- Case studies
- Portfolios of evidence

How we measure and assess the impact of the Careers Programme

The school measures the impact of the careers programme through Compass. Compass helps you evaluate careers activity against the Gatsby Benchmarks. It is available for secondary schools, special schools, sixth forms, PRUs and colleges in England.

Compass helps us to…

- Evaluate careers activity in as little as 30 minutes
- Compare the school's progress to each of the eight Gatsby Benchmarks
- Identify areas for improvement, with resources to help you get there
- Use the result as the basis for the careers plan for the year
- Track leavers through post 16 and beyond

Resources

Parental Guidance: Parental Guidance | CEC Resource Directory

National Careers Service: Careers advice - job profiles, information and resources | National Careers Service

Career Pilot – Parent Zone: Careerpilot : Parent zone : All questions : Useful links to career-related sites for parents Coast 2 Capital – Your Futures

Chloe Bolton- Solent Careers Hub
https://www.bing.com/search?pglt=41&q=soelnt+careers+hub&cvid=201c35ad7c7d45

aeb6f14c9ac7b9dc98&gs_lcrp=EgZjaHJvbWUyBggAEEUYOTIHCAEQRRj8VdIBCDI3OTBqMGoxqAIAsAIA&FORM=ANNAB1&DAF0=1&PC=DCTS

Success at School: Careers advice for schools and students

For enquiries please contact:
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